





Regulations and Rules MOE Post-Doctoral Fellowships



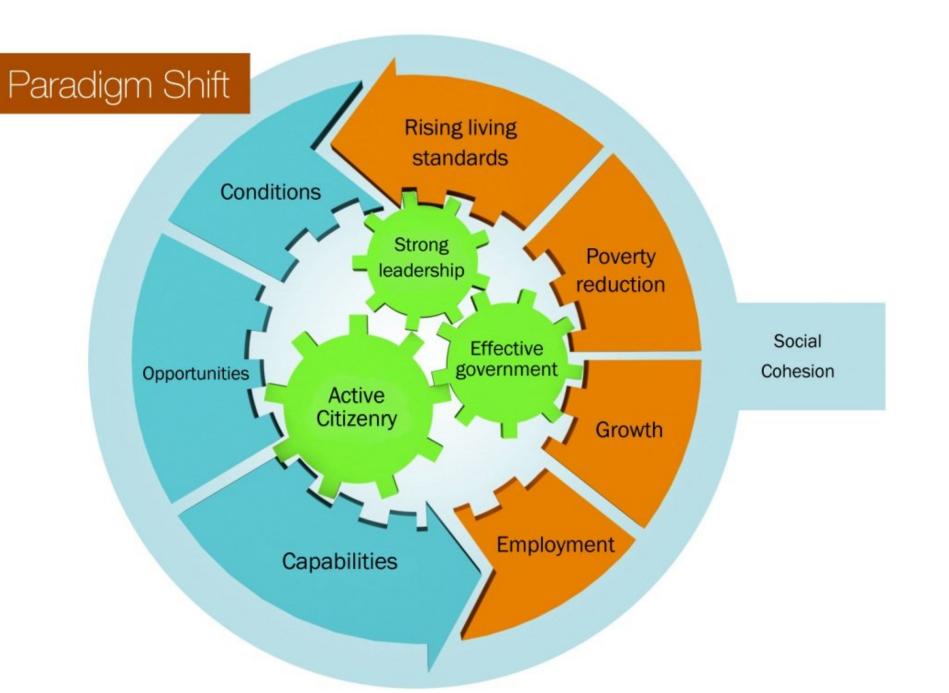








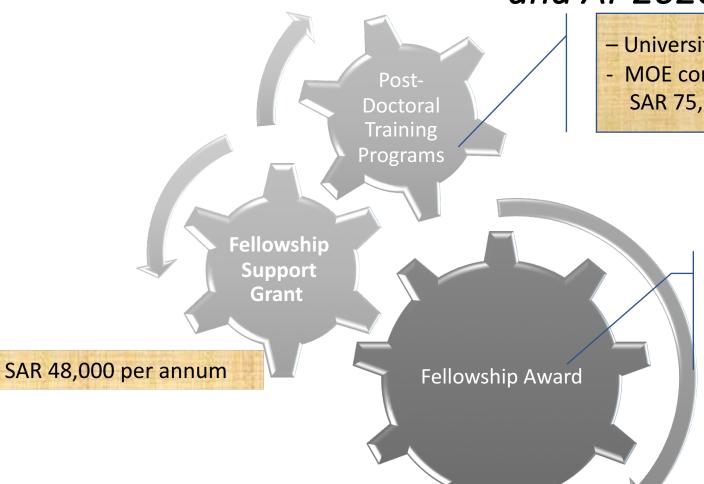
ENHANCE RESEARCH TALENTS





Follows over AY 2018-19, AY 2019-20 and AY 2020-21





- University Covers 50%

- MOE convers 50% in the range: SAR 75,000 - 400,000 per year

Period: 2-3 year Fund: SAR 192,000

per annum

in AY 2018-19 -> 100
Fellowship Awards in the country







MOE

publicly-funded universities

Saudi citizens – YET TO BE employed

PhD within the past three years

some initial Post-Doctoral experience

Clear objectives with research undertaken with host Uni

Joins mentor research activites

Relevant academic recommendation

scientifications sciences medical and health sciences health sciences

Receiver

Approver



University Responsibility



Hosting University

- Ensure Fellow's research is compatible with its research focus areas and/or priorities.
- Offer a contract to Award-holder for two to three years in compliance with relevant laws and regulations
- Appoint a mentor.
- Provide access to libraries and collections.
- Develop, manage and deliver Post-Doctoral Training Program for fellows
- Ethical approval for research as needed
- Responsible for intellectual property rights
- Ensure providing sufficient resources

The Award holder

- Comply with research ethics
- Cooperate with the mentor to have practical support and advice





Teaching Opportunities

- The Post-Doctoral Fellowship is principally a research <u>Award to undertake research activity</u>.
- Fellows may be encouraged, BUT NOT REQUIRED, to gain experience in teaching. Fellows should not be assigned more than one course to teach during the course of their fellowship.



Reporting and Monitoring



Financial Closeout

- Host university ensures proper financial management of the award and is accountable for the use of the governmental funds.
- Final financial settlement of fund is within three months of the award end
- MOE reserves right to inquire a statement of expenditure for a financial year AT ANY TIME

Final Report

• Within two months of the end of the Award: Activities within work plan/activity plan

Regulatory Closeout

- NO Future funding UNLESS satisfactory technical & financial report for previous grants
- MOE may recover ALL PAYMENTS if reports are not within six months of the award end.





Post-Doctoral Training Program

Initial research induction

Personal development plans

• short-term performance improvement

- long-term career planning

Areas of Training sessions: scientific writing, intellectual property, scientific ethics, commercialization, spinout formation, computational and data handling, time management, presentational skills, networking and collaborative skills, public engagement, project management, IT and information handling, negotiation skills, research leadership, career management, and research grant proposal writing

Mentoring support





Mentors to Submit Proposals

- > Post Docs are to be attached to Mentors who submit proposals NOW
- > What is needed in the Proposal
 - Program description: reflects research priorities and research strategy
 - Eligibility: how proposed fellowship contributes to national strategic objectives
 - Broad research topics, methods, and facilities
 - Outline of the mentoring and support arrangements
 - Outline of needed Post-Doctoral Training Program

University decide on fair recruitment and selection process

One collective submission by university covering all mentor applications





Evaluation

- > Each university submits one proposal covering its possible mentors
- > Leader: Vice rector for higher studies and research is responsible
- Focus on research fields.
- > RDO of MOE screens for adhering to regulations
- ➤ Each university: minimum 5 max. 30.
- ➤ Technical review: independent Program Advisory Panel
- > Key factors: Mentor's grants, publications, labs, research group, ... etc





Timeline

Date Milestone

• April 2, 2018 Deadline for proposal submissions by mentors

• April 8, 2018 Deadline for proposal submissions by university

• April 22, 2018 Program Advisory Group completes evaluation of proposals

• Beginning of May, 2018 Universities informed of funding decisions

• **Upon Announcement** Successful host universities commence recruitment process

• August 9, 2018 Universities submit report on progress made against recruitment plan

• May 30, 2019 First annual interim report provided to MOE by host universities